

Our **Kids**. Our **Community**.



Our **Future**.

BEECH BROOK ANNUAL REPORT

July 1, 2018 – June 30, 2019

“

What we instill
in our children will be
the foundation upon which
they build their future.

”

Steve Maraboli

speaker, author and behavioral scientist



In our 167th year, Beech Brook touched more than 14,000 lives in our community, bringing healing to troubled children, strengthening and supporting parents, and planting the seeds of hope for a brighter future.

But for those seeds of hope to thrive, they must be planted in fertile soil. And for too many children and families, hope struggles to take root amidst the relentless burdens of poverty, lack of education, trauma and violence. It's hard for hope to flourish when the opportunities available for some are out of reach for far too many. For every child who is denied the chance to reach their full potential, our community becomes a poorer place.

Building a strong foundation today for the children who will become tomorrow's parents matters. What we instill in our children today — all of our community's children — is what they will take into their future. What they learn today, they will teach their own children.

The future of every child matters to all of us who share this community, and it will take all of us, in our own ways, to shape that future.

This year Beech Brook had an impact on more than 14,000 lives. But we didn't do it alone. It took many partners who shared the vision of a future where every child and family can thrive to reach that number...partners in education, human services, government, law enforcement, the business community, our donors and our generous philanthropic institutions.

Because together we are stronger.

Together we can make a difference...to our **kids**, our **community**, our **future**.



A Message from **Brandon R. Miller** | Chairman of the Board

It was about ten years ago that I was introduced to Beech Brook. As I toured the campus and met with staff and executives, I could see the passion that was in everyone working at Beech Brook. As I spent time on the board, I saw the same passion for Beech Brook's mission in every board member. That passion has allowed Beech Brook to survive through some very difficult times.

Beech Brook is different from when I first came on the board. Today, we no longer have children on our campus, a new CEO is at the helm and the future location of Beech Brook is yet to be determined. While Beech Brook looks different, the passion for Beech Brook's mission is stronger than I have ever seen it. The staff are engaged, a new leader has energized our mission, and we have some of the best and brightest in Cleveland on our board. I wanted to serve on the board and leave the board knowing Beech Brook is a better, stronger organization. Today we are, and the future is very bright! Although my three consecutive board terms are ending, I am sure I will still be involved at Beech Brook.

Thank you to the board, all our donors and staff throughout the years. Our kids, our community and our future are in great hands!





A Message from **Thomas P. Royer** | President/CEO

In a year when we've witnessed an unprecedented level of divisiveness in our country, it's easy to feel overwhelmed by the bad news and unsure about how any of us can make a difference.

We are constantly bombarded by angry and disturbing rhetoric on the news and social media about politics, gun violence, immigrant children removed from their families, racism, sexual abuse by prominent people and more. I've written messages on many of these topics throughout the year.

In one of my messages, I also referenced a quote that says, "There is no power for change greater than a community discovering what it cares about."

Many of you have shown that you care about children, and you have put your power to work for positive change through your partnerships, financial resources, volunteer leadership and professional skills. We thank you so much for your support.

My hope is to see many more members of our community join us in making the well-being of children our shared passion because they are our future. When we raise our voices together, when we call for change to make our schools and neighborhoods safer, and when we share our resources to make sure every child has the opportunity to thrive, we will be a powerful voice for change, and our community will be a better place for all of us.





What is the measure of **hope**?

When you're working with children and families living with the toxic stress of poverty, violence, mental illness and trauma, hope doesn't arrive in a blaze of glory. Healing often comes in baby steps. Often there are setbacks.

But every day we see the fragile seeds of hope take root. We see the impact of our mission throughout the community.

We see that we are making a difference...

- In the preschool children who get the help they need early in life when it matters most, when the stage to later academic success is set
- In the students who are now able to focus in the classroom and stay in school, changing the trajectory of their lives
- In the struggling single parents who find support and guidance to keep their families together despite circumstances most of us cannot imagine
- In the children who find a safe and healing haven from abuse and neglect with our foster families
- In the youth diverted from a dangerous path of gang violence, crime, incarceration or worse
- In the girls and boys who begin to blossom through the gentle support and understanding of a mentor
- In the children who learn to protect themselves from teen pregnancy, sexually transmitted diseases and the poor decision-making that can permanently change their futures
- In the divorcing parents who learn to put their painful feelings aside to help their children cope with their feelings of loss.

We see the impact in these and many other ways.

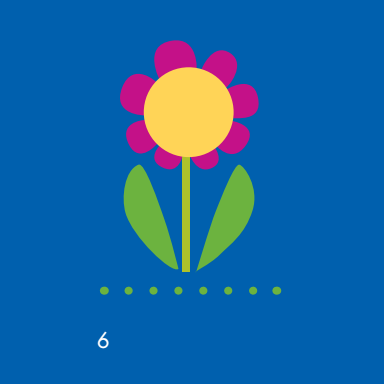
But we also measure that impact in every Beech Brook program.

We measure our results so that we know we are making a difference and so we can continually improve the services we provide. And we measure them so that when you give your support to Beech Brook, you can feel confident that we are doing everything we can to help our community's **children** and **families thrive**.



“I feel really good.
I feel like my life
has meaning.”

*12-year-old client
suffering from PTSD*



Here's how we measure **hope** at Beech Brook.

Our Reach

In FY19, Beech Brook served children and families in Cuyahoga and surrounding counties.



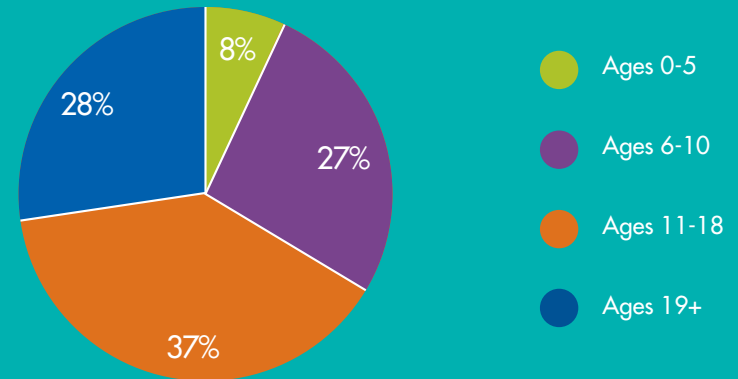
14,238
children and families served

43
programs and services

103
zip codes

Who we **helped**

From babies to grandparents, Beech Brook helped people in every stage of life.



91% of clients across all Beech Brook programs were satisfied with the services they received.

Giving **babies** and **young children** a strong start



Through our S.T.E.P.S. program, parents learned about ways to encourage healthy brain development with children 0-5 years.

97%

of parents said that after taking S.T.E.P.S., they will change some of the activities they will do with their children.

79%

of parents reported an increase in their confidence and optimism about their parenting after the class.

How we **helped**

2,398 children in our school and mental health programs needed help with these primary diagnoses.



- Mood Disorders
- ADD/ADHD
- Adjustment Disorders
- Conduct Disorder
- Anxiety Disorder
- Other

“ Thank God for PAR services. I’m not the same person that I was 13 months ago. My family and friends see the difference in me. ”

Rape survivor served by the Police-Assisted Referral (PAR) Program and Beech Brook outpatient therapy

Stabilizing and preserving **families**

141

families in crisis found help through Family Preservation and Intensive Home-Based Treatment.



60

families maintained stable housing and avoided eviction through our Family Stability and Homeless Prevention Program.



Strengthening and supporting **parents**

98%

of our Parenting class participants said they were confident about changing their parenting and improving their family life.

97%

of Anger or Stress Management class participants felt more confident about managing their anger in the future.

Our Supportive Visitation staff conducted visits with families whose children had been placed in protective custody. Approximately **80%** had reached or were near their overall goals toward reunification upon completion of the program.

1,158
visits

113
families

160
children

Supporting **students** in school

2,996 students received therapy and support through our school-based programs in **96** schools.

Those receiving mental health services showed statistically significant reductions in problem severity and improvement in healthy functioning.

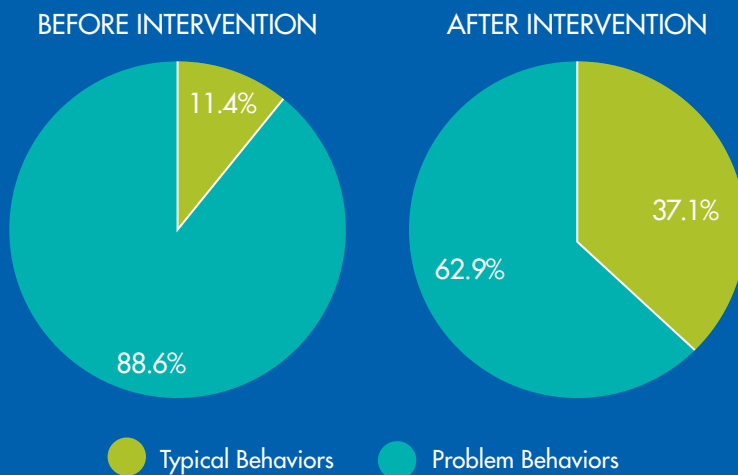


Changing **the path** early in life

556 children received early childhood in-home mental health and childcare consultation services.

3x as many children displayed age-appropriate behaviors after receiving in-home mental health services.

Behavioral Concerns



Helping **kids** stay safe



3,347 students completed our Comprehensive Sex Education and Teen Pregnancy Prevention programs.

Students in Teen Pregnancy Prevention classes reported* that the most important things they had learned were:

- Setting personal boundaries and the importance of consent
- Cyber safety
- Information about sexually transmitted diseases
- Information on birth control methods and using protection
- Body development and reproductive anatomy
- The safest sex is no sex at all.

** In post-session evaluations conducted by Case Western Reserve University*

Promoting **health** and **wellness**

After attending our Health and Wellness workshops:

97%

were confident that they could manage their health and that of their family.

95%

felt confident about managing their own and their children's chronic health conditions.

Providing **homes** for children in need



99

children found safe havens in Beech Brook foster homes.



7

children found permanent homes.



Highlights of the Year

To be a strong force for children and families, we need to be a strong, efficient and cohesive team within our organization. That means creating an environment where our staff feels valued, informed and appreciated with a shared sense of direction and one in which they have the right tools to do their jobs well.

- This year, building on our Mission statement, we developed a new Vision statement and, for the first time, Values and Culture statements to guide and inspire our work. Our staff members truly embraced these, with multiple nominations for their co-workers as Mission, Vision, Values and Culture Champions each month.
- We became part of the National Council Trauma-Informed, Resilience-Oriented Approaches Learning Community. This is a year-long initiative that connects us with trauma experts and peer organizations to help deeply embed the principles of trauma-informed care in our interactions with each other as well as with our clients.
- With the generous support of the Cleveland Foundation, we implemented a new electronic medical record system in record time, requiring an enormous amount of planning, teamwork, collaboration and training across the agency.
- We successfully navigated Ohio's Behavioral Health redesign as well as the transition to Medicaid managed care and are flourishing in this new environment.
- Beech Brook was honored by the National Alliance on Mental Illness (NAMI) – Greater Cleveland with the Eugene Brudno Memorial Award, which recognizes one organization each year that provides outstanding services for those with mental illness and their family members.

“ I was attending Beech Brook and the more I went, the more I realized I needed to be there. I am wiser, a better woman and mother, and it's all because of Beech Brook staff. ”

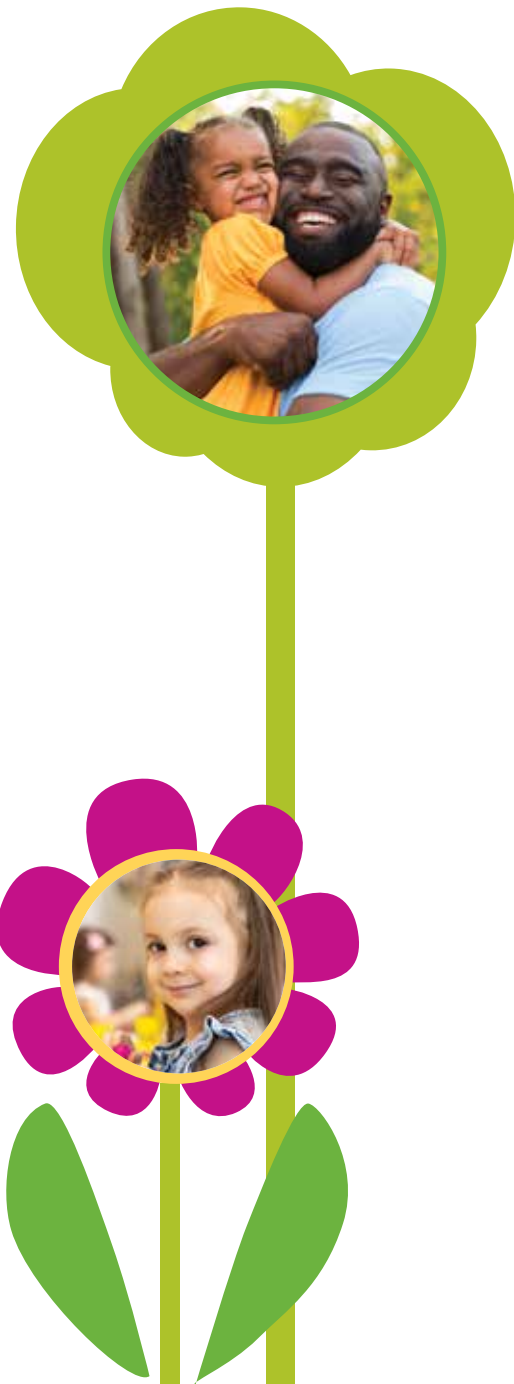
*Parenting and Anger Management
Program participant*



.....

To create a stronger community requires partners who share a common goal of helping children and families thrive. This year our partnerships in the community grew to help children and families in new and expanded ways:

- We became a partner of Say Yes to Cleveland, an initiative of the Cleveland Metropolitan School District, whose goal is to make sure that every child who graduates from a Cleveland school has the financial resources to go to college and the support and nurturance through the years to make that possible.
- Through a new contract with the Cleveland Department of Parks and Recreation, we began providing services at multiple sites in the city to children and families during the summer months and after school.
- Building on the success of our partnership with Cuyahoga Metropolitan Housing Authority's Police-Assisted Referral (PAR) Program, we became the designated partner of the Cleveland Police Department for their new Cleveland Connect Program. This program is aimed at identifying children ages 14 and younger who have committed felony-level crimes and providing the intervention they need to interrupt the "pipeline to prison."
- Through funding from the Bruening Foundation, we expanded our S.T.E.P.S. early childhood brain development program which helps new parents understand how they can make a dramatic impact on their child's future through simple techniques and interactions.
- At Patrick Henry School, a Cleveland school where we provide wraparound services for students and their families, our community partnerships expanded from 5-25; family and community engagement increased by 100%; and school attendance increased approximately 18% just this year.
- We were energized and excited by the launch of our new Emerging Leaders Board, made up of a dynamic group of rising young professionals from many disciplines, to support our fundraising and community awareness efforts.





Here's how your investment in Beech Brook helped more than **14,000 children and families**

14,238
Children and Families Served

July 1, 2018 – June 30, 2019



PREVENTION, EARLY INTERVENTION AND EDUCATION

Comprehensive Sex Education – 3,636

Early Childhood Services

- In-Home Mental Health Services – 177
- Child Care Consultation – 170
- Consultation to CEOGC Head Start Centers – 208
- Parent-Child Interaction Therapy – 4

Family Center

- Anger Management – 368
- Family Drop-In – 353
- Family Stability/Homeless Prevention Program – 157
- Family-Focused Outings/Workshops – 487
- Fathers Groups – 59
- Health and Wellness Community Activities – 53
- Health and Wellness Coaching – 4
- Healthy Relationship Series – 48
- Behavioral Health – 91
- Teen Moms – 20
- PAR (Police Assisted Referrals) – 537
- Parenting Classes – 183
- Parenting Workshops – 227
- S.T.E.P.S. (Security, Touch, Eyes, Play and Sound)

Early Brain Development Classes

- Parents – 292
- Children – 351

- VOCA (Victims of Crime Assistance) – 319
- Supportive Visitation (Families) – 113
- Community Wraparound at Patrick Henry School – 320
- Towards Employment Parenting Program – 120

Therapeutic Tutoring – 41

Seminars for Divorcing Parents – 1,504

COMMUNITY-BASED TREATMENT AND SUPPORT

ACT Team for Transitional Youth/Young Adults – 70

Art Therapy – 24

Connect (Attachment-Based Parenting) – 13

Family Preservation – 91

Intensive Home-Based Treatment – 50

Nurturing Parents – 9

Outpatient Behavioral Health Services – 199

REACH (Therapeutic Behavioral Services) – 725

SAFE (Case Coordination for Multisystem-Involved Youth) – 38

School-Based Services

- Chardon Schools
 - Direct Services – 326
 - Youth-led Prevention – 26
- Orange Schools
 - Direct Services – 204
 - Therapeutic Groups – 25
- School-Based Mental Health Services – 2,008
- Twinsburg Schools
 - Direct Services – 260
 - Peer-to-Peer Mentoring – 42
 - Adult Prevention and Education Programs – 75

STRIDE Mentoring Program – 44

Therapeutic Yoga – 33

FOSTER CARE AND ADOPTION

Adoptions – 7

Bridges – 28

Foster Care

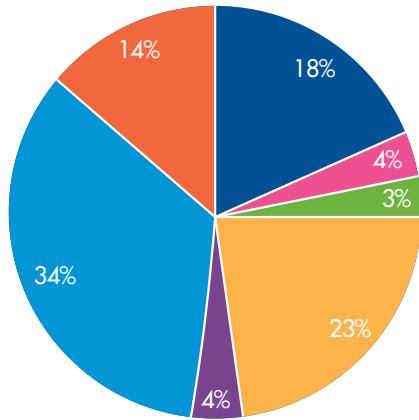
- Levels 1-3 – 55
- Level 4 – 44

Revenue and Expenses

July 1, 2018 – June 30, 2019

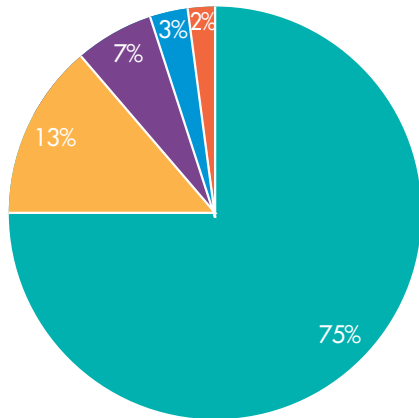
Total Operating Revenue: \$13,415,104

OPERATING REVENUE



- Community-Based
- Early Childhood
- Family Center
- Out of Home Care
- Parenting
- School-Based
- Charitable Income

EXPENSES



- Salary Related
- Service Related
- Administrative
- Miscellaneous
- Facility Related



\$13,415,104

**Total
Operating Revenue**

July 1, 2018 – June 30, 2019



Thank you for your investment in **children** and **families**!

Every dollar you give to Beech Brook matters. Every gift will help Beech Brook move upstream to build a community where children and families thrive.

Thank you for your generosity and your belief in Beech Brook's mission.

THE JEPHTHA HOMER WADE SOCIETY

The Jeptha Homer Wade Society honors our most significant supporters, each of whom has contributed \$100,000 or more in total to Beech Brook. The Wade Family played a unique and treasured role in our history over several generations, beginning with the donation of the orphanage on St. Clair Avenue in the 1870s to the land and several buildings on our present campus in the 1920s. Members of the Wade Family served more than 130 years on the Board of Directors, and their legacy lives on through ongoing gifts from family members today.

The Abington Foundation
ADAMHS Board of Cuyahoga County
Administration for Children & Families
The Alliance for Children and Families, Inc.
Anonymous
Anonymous Company
The Austin Memorial Foundation
BakerHostetler
Eva L. & Joseph M. Bruening Foundation
Calfee, Halter & Griswold LLP
Annie E. Casey Foundation
Patricia and John G. Chapman, Sr.
The Edna McConnell Clark Foundation
The Cleveland Foundation
Cindy and Edward Crotty
Cuyahoga County Department of Public Health

Alice McHardy Dye Fund
Eaton Corporation
Char and Charles Fowler
Glenmede
The Helen Wade Greene Charitable Trust
The George Gund Foundation
The Hankins Foundation
Suzanne Brookhart Harrison*
Sandra and Harry Holmes
The George M. and Pamela S. Humphrey Fund
KeyBank
Kulas Foundation
The Lerner Family Foundation
S. Livingston Mather Charitable Trust
Elizabeth F. McBride
Sally* and John C. Morley
The Mt. Sinai Health Care Foundation

Alice Prince O'Doran*
Ohio Children's Trust Fund
Ohio Early Start
Ohio Department of Mental Health and Addiction Services
F. J. O'Neill Charitable Corporation
William J. & Dorothy K. O'Neill Foundation
Attorney General, State of Ohio
Edda and Terry Owen
Margaret Patch*
Kathy and Jim Pender
The Michael Pender Memorial Fund of The Cleveland Foundation
Douglas Perkins Fund of the Cleveland Foundation
Helen Wade Greene Perry*
The Reinberger Foundation

Debra Rex and George George
Saint Luke's Foundation
The A.H. and Julia W. Shunk Fund
Sisters of Charity Foundation of Cleveland
The Kelvin and Eleanor Smith Foundation
Judy and G. Walter Stuelpe, Jr.
Roda* and Frank* Teagle, Jr.
Dave Thomas Foundation for Adoption
The C. Carlisle & Margaret M. Tippit Charitable Trust, in honor of Kathryn M. Loomis*
The Treu-Mart Fund
United Black Fund of Greater Cleveland
United Way of Greater Cleveland
US Dept of Health and Human Services
Thomas H. White Foundation
Woodruff Foundation

CHILDREN'S HOPE SOCIETY

The Children's Hope Society honors donors whose planned gifts demonstrate their commitment to the work and future of Beech Brook. These gifts, which are placed in Beech Brook's Endowment Fund, allow supporters to create their own legacies of hope for children and families. The interest income from the endowment supports the ongoing provision of high-quality services for children and families, innovation and program development, and research.

Glenna* and Howard* Bissell
Thomas H. Brooks*
Eileen M. Burkhart
Patricia and John G. Chapman, Sr.
Cindy and Edward Crotty
Francis E.* and Julia R.* Drury
Alice McHardy Dye*

Kathryn and Robert Falls
Eleanor Gregory
Suzanne Brookhart Harrison*
Anne and Brooks* Jones
Carol S. Markey
Delos T. Nelson*
Alice Prince O'Doran*

Margaret Patch*
Kathy and Jim Pender
Douglas Perkins*
Helen Wade Greene Perry*
Jolan B. Petro*
Manda H. Raab*
Robert R. Rhodes*

Julia W. Shunk*
Mabel E. Talbot*
C. Carlisle* and Margaret M.* Tippit
Ellen Garretson Wade*

THE SUZANNE BROOKHART HARRISON SOCIETY

For more than 60 years, Suzanne Brookhart Harrison dedicated her time, energy and enthusiasm to Beech Brook, earning a special place in our history and in the hearts of everyone who knew her. Her unwavering commitment to children and to the work of Beech Brook inspired this giving society in her name, honoring loyal supporters who have made charitable gifts for 25 years or more.

Hope* and Stanley* Adelstein
 Mary and Richard Albrecht
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 Anonymous
 Elizabeth and Albert A.* Augustus II
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 Richard T. & Martha B. Baker Foundation
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 Ann and Robert Berger, Jr.
 Glenna* and Howard* Bissell
 Maud and Pierce* Bray
 Irene and John Briedis
 Ann and Hugh Calkins
 Leigh Carter
 Isabel* and William* Chamberlin, Jr.
 Emily and Lee Chilcote, Jr.
 Virginia* and Lee* Chilcote
 Ellen Wade Chinn*
 Alvah Stone and Adele Corning Chisholm
 Memorial Foundation
 Susan and Michael Clegg
 Helen* Teagle Clements and
 Robert* Clements
 The Cleveland Foundation
 The Cliffs Foundation
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 Helen C. Cole*
 Mary F. and William E. Conway
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 Virginia Hamann*
 Ruth L. Hankins* & The Hankins
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 Suzanne Brookhart Harrison*
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 Jean Homrighausen
 The George M. and Pamela S.
 Humphrey Fund
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 Kitty* and Norman* Jeavons
 Anne and Brooks* Jones
 Muffy and James Kaesberg
 Pamela and Stephen Keefe
 Carter Kissell*
 Mary* and G. Robert * Klein
Nancy J. Kortemeyer
 Mary and Clarence* Kubik

Eleanor* and Milton* Kuss
 Helen* and Fredrick Lamb
 Lander Circle Kiwanis
 Carolyn and Ronald Lang
 Barbara H. Larson
 Patricia and James* Lightbody
 Chris and Richard Lightbody
 Ann H. and Robert A.* Little
 Gordon G. Long
 Evelyn* and Joseph* P. Long
 Kathryn M.* and George P.* Loomis
 The Lubrizol Foundation
 Molly* and Elliot* Ludvigsen
 Anne* and David* Manuel
 Eileen and John* Manuel
 Susan and Charles Marston
 S. Livingston Mather Charitable Trust
 Ann S. McConnell
 Betz* and S. Sterling* McMillan
 Judith and Ted McMillan
 Meisel Family Foundation
 Rosemary and Arthur Merriman, Jr.
 Carol and Anthony Michel
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 Amelia and William Osborne, Jr.
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 Arleen* and Thomas* Patton
 Kathy and Jim Pender
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 The C. Carlisle & Margaret M. Tippitt
 Charitable Trust
 Betty T. Toguchi
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 Merlene and Arthur W. Treuhaft
 The United Black Fund of
 Greater Cleveland
 The Clara Weiss Fund
 Jill and Frederick Wenham III
 Emma and Fred* White, Jr.
 Virginia and John Wilhelm, Jr.
 Lydia* and Lewis* Williams
 Lynn and Alan Wood
 Janet and Robert Yaroma
 Joan and William Ziegler
 Amelia* and Roy* Zook

*Deceased

BOLD denotes new members.

THE SAMUEL CLEMENS SOCIETY

In 1869, Samuel Clemens was so moved by the work being done by the Cleveland Protestant Orphan Asylum that he donated the entire proceeds of his January 22nd performance at Case Hall that year. He closed his lecture with an impassioned appeal to his Cleveland audience to likewise lend their generous support.

Today Beech Brook's Samuel Clemens Society recognizes individuals, foundations and organizations that generously support our work with gifts of \$1,000 or more each year. These annual gifts provide critical funds that enable Beech Brook to respond to the needs of our community's children and families.

Visionary Circle - \$10,000.00 +

The Abington Foundation
Anonymous
Eva L. & Joseph M. Bruening Foundation
Calfee, Halter & Griswold LLP
The Cleveland Foundation
Iris and Victor DeMarco
Alice McHardy Dye Fund
Eaton Corporation
The Hankins Foundation
Sandra and Harry Holmes
Ohio Attorney General's Office
William J. & Dorothy K. O'Neill Foundation
Edda and Terry Owen
Kathy and Jim Pender
Douglas Perkins Fund of the Cleveland Foundation
PRADCO
Reuter Foundation
RPM International, Incorporated
The Kelvin and Eleanor Smith Foundation
The A.H. and Julia W. Shunk Fund
United Way of Greater Cleveland

Champion Circle - \$5,000.00 +

The Alliance for Strong Families and Communities
Anonymous
BakerHostetler
Gloria and Joseph Bauer
CareSource Foundation
CBRE Real Estate Services, Inc.
Mary and William Conway
Glenmede

The Helen Wade Greene Charitable Trust
Home Savings and Loan
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Amanda and Ryan Miller
Oswald Companies
Jane and Jon Outcalt
Peoples Bank
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Guardian - \$3,000.00 +

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Cheryl and Mark Groner
Key Private Bank
Gretchen Kubicek
Littler
Lori Locke and Jack Stinedurf
The Michael Pender Memorial Fund
of The Cleveland Foundation
Debra Rex and George George
Jane and Gary Small
Judy and G. Walter Stuelpe, Jr.
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United Black Fund of Greater Cleveland
UnitedHealthCare

Benefactor Circle - \$2,000.00 +

Maud Bray
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Walter M. Demczar
Megan and Robert Fellingner
Mary and Jack Herrick
The Meyer Company
Jennifer and Brandon Miller
Sue and Nick Peay, Jr.
Nancy and Thomas Royer
Sandra Russ and Thomas C. Brugger
Thompson Hine
Anonymous
Kristin and Robert Tull
United Way of Greater Milwaukee
Dan and Ellen Zelman Family Foundation

Friend Circle - \$1,000.00 +

Adjer Industries
Anonymous
Jeffrey W. Bennett
Melanie and Mark Biché
Cleveland Marathon Charities
Maryann Correnti
Credible Behavioral Health, Inc.
Jennifer and Daryl Deckard
Deloitte LLP
Sandra and Mark Dively
Diane Downing and Tom Corrigan
Eileen M. Burkhart & Co.

Fairport Asset Management, LLC
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Gould Inc. Foundation
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Lisa and Brad Kostka
Marigold Catering
Anne and Thomas Merriman
Carol and Anthony Michel
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Ann and John Paratore
Jennifer N. Pinkerton
Progressive Insurance Foundation
Georganne and Roy Radigan
Beth and Andrew Reimer
Melinda Reynolds
Paula and Thomas Seger
Lynn and Mark Singer
Sandra and Joseph Sullivan
The Clara Weiss Fund

ANNUAL FUND DONORS

\$500 – \$999

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LaVisa and Jamaa Bell
Theresa and Michael Bidwell
Irene and John Briedis
Jeannine and Robert Brzezinski
Larry and Ellen Chernikoff Philanthropic Fund
Katie and Jeremy Clark
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Mara Cushwa and Jack Batt
Colleen and Philip Dawson
Suzanne and William B. Doggett
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Margaret and Christopher Furey
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Therese and John Herubin
Holmes Without Walls
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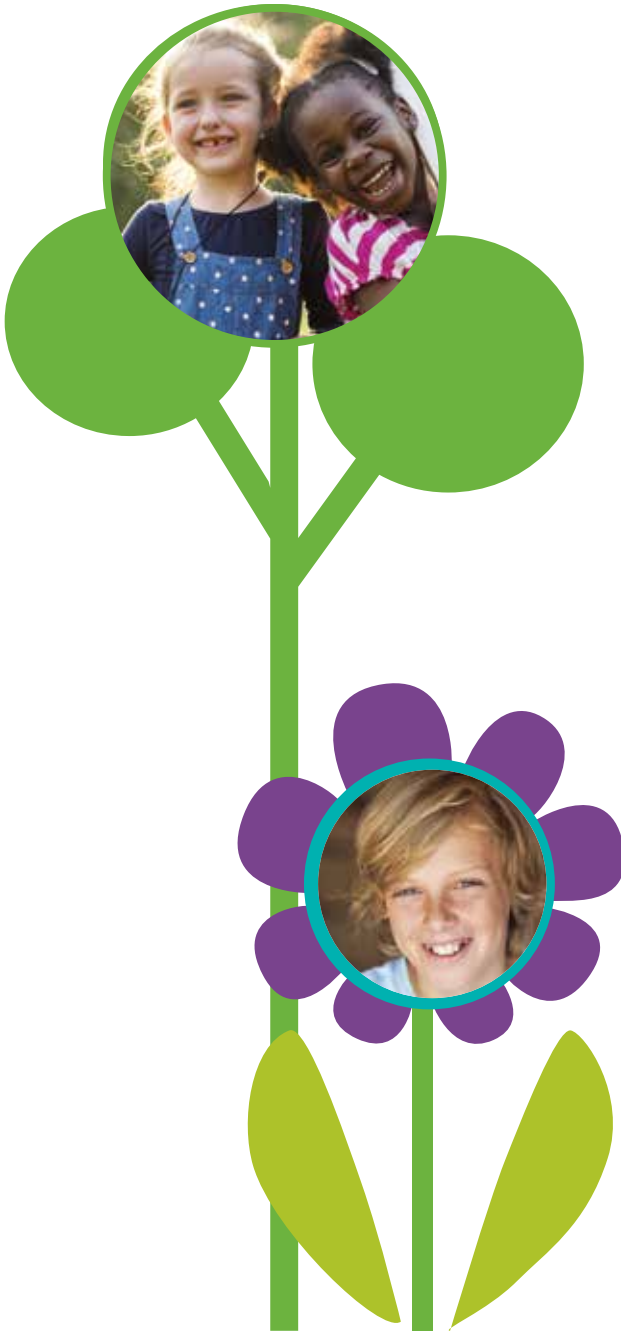
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