

Dear Foster Parents:

This is an exciting time to be a part of our foster care program! Since 1852, Beech Brook has provided supports and services to children and families in Northeast Ohio. Our foster care program started more than 30 years ago and, over the course of time, we have served thousands of children; however, the demand for loving, nurturing homes like yours has never been greater!

We need many more homes for these vulnerable children. Can you help us meet this need? We think you can! AND we believe that there is a way for you to be rewarded for helping to meet those demands! I would like to offer you the opportunity to participate in a 6-month Level 3 and 4 Pilot Program.

This LEVEL 3 and 4 Pilot Program relies on your strengths, skills and relationships to help put children in foster homes and help them be successful there. We would rely on you to provide on the ground support for those homes that you sponsor, via mentoring, advice, alternate care, etc.

Here is how it works:

- Foster Parent 1 recruits Foster Parent 2.
- When Foster Parent 2 is licensed takes a placement for a foster child, then Foster Parent 1 will receive \$5 PER DAY for EVERY DAY that that foster child remains in the home of Foster Parent 2.

AND/ OR

- Foster Parent 1 encourages a current foster parent who has not had a placement recently (defined as within the last 3 months) to take a placement.
- Foster Parent 1 will receive \$5 PER DAY for EVERY DAY that the foster child remains in the home of Foster Parent 2.

**Remember that this Level 3 and 4 Pilot IS IN ADDITION TO recruitment incentives that are already in place (see attached)...and** there is NO LIMIT to how many homes you can sponsor. So each time you help a child find and stay in a home, then you can make \$5 per child per day!

We hope that by working side by side with you, we will continue to strengthen the program and provide more safe homes for the children who need this care.

Thank you!

Sincerely,



Akila Greenfield, Director of Engagement

## Foster and Adoptive Parent Recruitment Incentive Plan

At Beech Brook, we know our foster and adoptive parents are our best ambassadors! You know what it takes to parent children who have been hurt or neglected, and your ability to speak about the challenges and rewards can mean a lot to a prospective family.

That's why we're asking you to help us find more parents like you. We'll be happy to reward you ... and the more families you refer, the greater the rewards!

### Here's how it works:

If you refer one family, you will receive \$150 when the licensing process is complete.

### The rewards grow as you refer more families.

- Refer a second family, and you'll receive \$300 when the licensing process is complete.
- For a third family, you'll earn \$450
- For a fourth family, \$600\*

### Host a Recruitment Party for more rewards!

We are also offering an additional incentive for families who host recruitment parties for prospective foster or adoptive parents.

- You'll receive up to \$50 to help offset the costs of the food and other party expenses.
- You'll also receive \$10 for each family unit who attends.

Once a family who has attended a recruitment party completes licensure and/or receives their first placement, the above incentive plan applies. You don't have to host a recruitment party, however, to take advantage of the incentive program. All foster and adoptive parents are eligible for referral incentives.

**For more information about the Recruitment Incentive Plan, contact Akila Greenfield at 216.831.2255 ext. 2245, or [agreenfield@beechbrook.org](mailto:agreenfield@beechbrook.org).**

\*After a fourth referral has been made, the incentive system begins again at \$150 and follows the system outlined above: for a fifth family, \$300; sixth family \$450; and 7th family, \$600.