Helping children and families **THRIVE** by promoting healthy child development, strengthening the ability to overcome adversity, and enhancing family health and stability.
Families are the building blocks of our society.

There is no influence so profound, no way to underestimate the impact of family on the future of a child...for better or worse.

Today, poverty, violence, abuse, untreated mental illness and substance abuse have shattered the foundations of life for far too many families in Northeast Ohio. And when you consider that more than half of Cleveland’s children are born into poverty, with its accompanying stress and trauma, the situation is dire indeed.

When one family foundation crumbles, the costs to their children last a lifetime. When many fail, we all pay the price in lost potential, unemployment, incarceration, school dropouts, and a continuing cycle of abuse and neglect.

That’s why the Board of Directors believes so strongly in our new Beech Brook mission and focus on providing the services that help children and families thrive. In this report, you’ll see how Beech Brook is changing the course of a child’s life through early childhood programs, treatment services that help children stay in school, and education and support for parents. I urge you to read through the list beginning on page 13 of all the ways Beech Brook — with your support — is making a difference every day in our community.

Since 1852, Beech Brook has been a steadfast presence for our most vulnerable children and families, changing as times and societal needs have changed. On behalf of the Board of Directors, I thank you for your commitment to our mission and look forward to sharing the next stage of the journey with you.

From The Chairman of The Board

PHILIP M. DAWSON
Last year, as you may recall, we announced our plans to refocus Beech Brook’s mission on the community-based programs that strengthen and support families and give children the best possible start in life.

Over the past months, we have been developing the map that will guide us on that journey. The process included extensive literature searches, interviews, focus groups, board retreats and more. The results: a new mission statement that will serve as our compass, keeping us true to our course and moving steadily toward our goal: 

helping children and families thrive by promoting healthy child development, strengthening the ability to overcome adversity, and enhancing family health and stability.

In the course of our research, you — our donors, funders, foundation and community leaders, and colleagues — told us this:

- Beech Brook is well respected as a high-quality provider and is needed as a vital force for children and families in this community.
- Our leadership and staff are highly regarded for their vision, expertise and outcomes.
- You are supportive and eager to see Beech Brook emerge from this transition as a leader in the field of early intervention and prevention.

There were other common themes as well, including the importance of

- increasing family stability
- providing trauma-informed care
- using evidence-based practices with proven results, whenever possible
- being able to demonstrate positive outcomes, and
- engaging in strategic collaboration with others to achieve success with families.

We did not hear, nor did we expect to, that this would be easy in terms of securing funding for these services! This is particularly true as we navigate the turmoil ahead with the advent of Medicaid redesign and managed care, uncertainty about health care reform, and public policy that seems increasingly unsupportive of vulnerable families. But we truly believe that this is the right path for the future of our community: safe healthy children who have every chance to thrive and reach their full potential with strong families to support them.

One of Beech Brook’s greatest strengths has always been the generosity of people like you who care about this agency and support our mission with your gifts and service. We are so grateful to each of you, and we ask for your continuing partnership as we travel this road, guided and inspired by our new mission and focused with optimism on the future. Together, we can help vulnerable children and families THRIVE!
Helping children and families thrive by
Promoting Healthy Child Development

Just a roll of the dice.

One child comes into a bright world welcomed by loving parents, a stable home, a safe neighborhood and all the enrichment and encouragement needed to build a strong foundation for life.

Just a few miles away, another child arrives to a parent already struggling to maintain the bare necessities of life, emerging into a harsh world of extreme poverty, violence, emotional and physical deprivation, abuse and neglect.

It’s not a level playing field, to say the least. That’s why the next steps matter so much. A life without hope doesn’t have to be the destiny of children born into tough circumstances.

For the future of that child, and ultimately for the future of our society, we must intervene before it’s too late. That’s why Beech Brook’s child abuse prevention, parent education and early intervention programs are helping children and families build the foundation for a better future.
What’s at stake?

Toxic stress in the early years — exposure to severe poverty, violence, maltreatment, neglect, parent mental health impairments, absence of stable, nurturing relationships with adults — can damage developing brain architecture and lead to problems in learning and behavior as well as increased susceptibility to physical and mental illness. (Invest in Us)

WITH YOUR HELP:

- Our STEPS Program is empowering parents, no matter how poor their own environment or education, to enhance their baby’s brain development through understanding that simple, yet purposeful play, and more interaction can make a tremendous impact on their child’s future.

- Our Parent Education programs, including groups for teen moms and fathers, help families understand healthy child development, appropriate discipline, and the importance of their role in protecting and nurturing their children.

- Our Early Childhood programs, provided in homes and child care centers, help identify and address potential problems early in life, before they impact a child’s education and social functioning.
We all encounter adversity in our lives, no matter how fortunate we may be. But what about the child living in the midst of domestic violence or victimized by it? What about the parent, sexually abused as a child, who became a mom in her early teens with no chance to finish school or raise her children in a safe neighborhood? What about the child who acts out in school because of mental health problems or issues at home? Whose chances for finishing school diminish with each expulsion? Or the teen who leaves foster care at 18 with no family, no home and no safety net? Can these children and families emerge from great adversity with hope for the future? They can, and they do.

That’s the work that is happening every day through Beech Brook…in schools and child care centers, in homes and neighborhoods, in therapy sessions, through mentoring, at the Family Drop-In Center, and more. With the right treatment, resources and support, these families can overcome the impact of their adversity and grow stronger and more resilient. Children can heal from the emotional scars of trauma and develop the skills they need to face future challenges. We can’t change their pasts but we can help prevent those experiences from defining their future.
WITH YOUR SUPPORT:

- Our foster families are helping their foster children overcome the trauma of their pasts and prepare for independent living with the support they need to continue their educations, find jobs and become contributing members of the community.

- Students struggling with mental health issues are getting the help they need to manage their behavior in the classroom and at home, allowing them to stay in school and graduate, increasing their odds of success in life and decreasing the enormous costs to society.

- Families impacted by crime and violence are finding the counseling and resources they need to move forward from that trauma and help their children recover.

- Young adults coping with ongoing mental health problems are learning to live safely and productively in the community.

What’s at stake?

One in five American children has a mental illness or disorder, yet many never receive treatment. The price tag to society for those untreated problems is $247 billion annually in mental health and health services, lost productivity and crime. High-risk youth are estimated to cost society $1.2-$2 million each in rehabilitation, incarceration and costs to victims.

(American Academy of Child and Adolescent Psychiatry)
Is there anything better than the support of your family when the going gets tough? If we’re lucky enough to have grown up in a strong family, we take for granted that they’ll be there for us in good times and bad. In childhood, we count on our parents to love, comfort and protect us. And as parents, we want to do the same for our children.

There’s simply no substitute for growing up in a safe and nurturing family. Nothing else can build as solid a foundation for life as the knowledge that you are loved and secure. But what happens when the family itself is in crisis? What if the fear of hunger or homelessness is the wolf that is always at the door? What if you, as a parent, suffered from a traumatic childhood with no role models of your own?

No matter what the circumstances, most families can grow stronger and learn to provide the care and stability their children need. Beech Brook meets families where they are or have been in life and helps them begin to create a better path to the future.
WITH YOUR HELP:

- Family Preservation services are stabilizing families in crisis, strengthening parenting skills and keeping their children out of the child welfare system.

- Divorcing parents are learning how to understand and minimize the impact of their separation on their children.

- Parenting classes are teaching child development and appropriate discipline and helping parents understand that their abusive pasts do not have to be a self-fulfilling prophecy for their children.

- Our homeless prevention program stabilizes families by providing the right resources and supports to remain in safe housing.

- Integrated care services ensure that parents are attending to their child’s — and their own — mental and physical health care.

What’s at stake?

The projected cost of doing nothing...For every young person aging out of foster care at 18 without a strong support system, taxpayers and communities may pay up to $300,000 over that person’s lifetime in the costs of unemployment, unplanned pregnancies, homelessness, incarceration and lost productivity. With 26,000 kids aging out per year, that’s $7.8 billion.

(National Foster Youth Institute)
Community-Based Treatment

Education, Prevention and Early Intervention

Homes for Children and Teens
Here’s how your support is helping children and families thrive!

It’s not always easy to explain the many different services Beech Brook provides for children and families. Here’s a look at all the ways your support is making an impact throughout our community every day.

COMMUNITY-BASED TREATMENT

**Family Preservation** – short-term, in-home therapy and crisis intervention services to stabilize and support the family when a child is at risk of an out-of-home placement because of severe emotional or behavioral problems; available 24 hours a day/seven days a week.

**School-Based Mental Health Services** – mental health support and services for children struggling with emotional and behavioral issues in school; includes individual and family counseling, support groups, parent support and education, and linkage with community resources. School-based services provided in Cuyahoga, Summit, Lorain, and Geauga counties.

**REACH (Releasing Excellent Alternative Community Help)** – mobile Community Psychiatric Support Treatment for emotionally and behaviorally troubled children, teens and their families in schools, homes and neighborhoods, often provided in conjunction with school-based mental health services.

**SAFE (Successful Alliance for Family Engagement)** – support and wraparound services for children with serious mental health issues to help them live safely in families and in their communities; part of the Cuyahoga County Tapestry System of Care.

**Outpatient Mental Health Services** – therapy for children, teens and their families through Beech Brook’s Outpatient Mental Health Clinic, including individual and parent counseling, mental health assessment, safety and treatment planning, and access to psychiatric services.

**ACT Team (Assertive Community Treatment for Transitional Youth)** – community-based treatment and support for youth and young adults (ages 16-25) who have ongoing mental health issues to help them make the transition into adulthood and independent living.

What’s at stake?

Youth who drop out of school were more than twice as likely to live in poverty as college graduates, and the chances of incarceration for those between ages 16-24 were 63 times higher. A dropout may also end up costing taxpayers an average of $292,000 over a lifetime due to the price tag associated with incarceration and other factors such as how much less they pay in taxes.  
*(The Consequences of Dropping Out of High School by Northeastern University)*
EDUCATION, PREVENTION AND EARLY INTERVENTION

Family Drop-In Center – a center where families living in the Central neighborhood can drop in for classes, resources and support

Parenting Classes – classes to strengthen families by helping parents/caregivers understand their children at various developmental levels and improve discipline and communication; includes groups for Teen Parents, Fathers and Anger Management

Connect – an evidence-based 10-week group program for parents and alternate caregivers of pre-teens and teens who struggle with significant behavior problems and mental health issues. Connect focuses on helping parents understand the core components of secure attachment and how that impacts teens during this phase of their development.

Victims of Crime Assistance – counseling, support and resources for children and families who have been victims of or impacted by crime

Seminars for Divorcing Parents – educational program to help parents support their children through the stages of divorce, including training in age-appropriate responses and identifying children at risk

Integrated Care – services, resources and referrals to support physical and behavioral health for families in Cleveland’s Central neighborhood

Comprehensive Sex Education/Teen Pregnancy Prevention – evidence-based, medically accurate, age-appropriate curriculum for students in grades 5-12, including skill building and healthy decision making; reproductive health and development; pregnancy and STD prevention; and social and emotional development

Moms and Mentors – mentoring, education, support and activities for pregnant teens and young mothers ages 17-21 who are in foster care or have recently aged out of foster care

STEPS (Security, Touch, Eyes, Play and Sound) – classes where parents learn to influence early brain development and stimulation through purposeful play and interaction with their infants and young children

STRIDE (Skill Building, Teaching, Role Modeling, Independence, Development, Empowerment) – a mentoring program that provides role models for at-risk youths to help increase home or foster care placement stability and reduce risk of out-of-home placement
Supportive Visitation – coaching for parents whose children have been removed from their homes and who are working toward reunification

Community Wraparound – services provided through a site coordinator in a Cleveland school for students involved in a partial hospitalization program and their families

PAR (Police Assisted Referral) – a program offered in cooperation with the Cuyahoga Metropolitan Housing Authority Police and other mental health agencies aimed at identifying residents in CMHA housing who may need mental health assistance

Family Stability/Homeless Prevention Services – social services and support to stabilize and prevent homelessness for families living in housing managed by the Famicos Foundation and in other apartment complexes throughout the city

Early Childhood Services
▪ In-Home Mental Health Services – home-based therapy and early intervention for children ages 0-5 who are struggling with emotional, behavioral and/or developmental challenges
▪ Child Care Consultation – training and site-based consultation for child care centers to help identify and refer children with behavioral problems and/or developmental challenges

HOMES FOR CHILDREN AND TEENS
Foster Care
▪ Levels 1-3 – foster care for troubled children and teens who have been removed from their homes because of abuse and neglect, exposure to violence or parental drug and alcohol addiction
▪ Level 4 – therapeutic foster care for children and teens who have serious emotional and behavioral challenges

Passages to Independence – education and support for older foster teens to help them build the skills they will need as they move from county custody and foster care to life on their own

Adoption – adoption and foster-to-adoption services for older children and teens, sibling groups and those traumatized by abuse, neglect and multiple placements

What’s at stake?
Preschool to prison pipeline….Expulsion from preschool due to emotional and behavioral problems can derail a child’s chance for academic success and worse. A Yale University study found that preschools are expelling youngsters at three times the rate of public schools, raising the concerns that these children are being set up for failure at a young age. For black children, particularly boys, the numbers are even higher.
Here’s how your investment in Beech Brook made a difference to more than 15,000 children and families!

15,165
Children and Families Served
July 1, 2016 – June 30, 2017

Community-Based Treatment and Support
ACT Team for Transitional Youth/Young Adults ~ 64
Connect Attachment-Based Parenting ~ 11
Chardon Schools
  Direct Services ~ 424
  Youth-led Prevention ~ 42
Family Preservation ~ 209
Outpatient Mental Health Services ~ 333
Orange Schools
  Direct Services ~ 260
Twinsburg Schools
  Direct Services ~ 251
  Summer Program ~ 64
REACH ~ 952
SAFE ~ 94
School-Based Mental Health Services ~ 2,151
STRIDE Mentoring Program ~ 64

Education, Prevention and Early Intervention
Comprehensive Sex Education ~ 3,500
Early Childhood Services ~ 594
  In-Home Mental Health Services
  Child Care Consultation
LIFT (services in homeless shelters) ~ 221
Family Drop-In Center Programs
  Anger Management ~ 325
  Family Drop-In ~ 408
Family Drop-In Center Programs continued
  Family Stability/Homeless Prevention ~ 88
  Father’s Groups ~ 54
  Health and Wellness Activities
    Adults ~ 589
    Children ~ 198
  Health and Wellness Coaching ~ 133
  Healthy Relationships ~ 49
  Integrated Care/Behavioral Health ~ 271
  Moms and Mentors/ Teen Moms ~ 24
  PAR (Police Assisted Referrals) ~ 475
  Basic Parenting Classes ~ 125
  STEPS (Security, Touch, Eyes, Play and Sound) ~ 48
  VOCA (Victims of Crime Assistance) ~ 289
  Supportive Visitation ~ 81
  Community Wraparound
    Adults ~ 221
    Children ~ 342
    Towards Employment Parenting Program ~ 133
Therapeutic Tutoring ~ 45
Seminars for Divorcing Parents ~ 1,939

Foster Care and Adoption
Foster Care
  Levels 1-3 ~ 49
  Level 4 ~ 35
Adoption ~ 1
CALM (respite for foster children) ~ 9
Revenue and Expenses

JULY 1, 2016 – JUNE 30, 2017

Total Operating Revenue: $14,021,788

Revenue

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Revenue Percentage</th>
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<tbody>
<tr>
<td>School-Based Services</td>
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<tr>
<td>Family Preservation</td>
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<tr>
<td>Integrated Care</td>
<td>1%</td>
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<tr>
<td>Family Health</td>
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<td>Foster Care</td>
<td>19%</td>
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<tr>
<td>Charitable Income</td>
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<tr>
<td>Outpatient Clinic</td>
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</tr>
<tr>
<td>Early Childhood</td>
<td>3%</td>
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<tr>
<td>ACT</td>
<td>4%</td>
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<tr>
<td>Programs for at Risk Youth/Families</td>
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</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Expense Percentage</th>
</tr>
</thead>
<tbody>
<tr>
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<td>Service Related</td>
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</tr>
<tr>
<td>Facility Related</td>
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<tr>
<td>Administrative</td>
<td>6%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>3%</td>
</tr>
<tr>
<td>Discontinued Operations</td>
<td>3%</td>
</tr>
</tbody>
</table>
Thank you for your investment in children and families!

Every dollar you give to Beech Brook matters. Every gift is an investment in building a strong and safe community. Our heartfelt thanks goes out to you for your generosity and belief in Beech Brook’s mission.

THE JEPHTHA HOMER WADE SOCIETY

The Jeptha Homer Wade Society honors our most significant supporters, each of whom has contributed $100,000 or more in total to Beech Brook. The Wade Family played a unique and treasured role in our history over several generations, beginning with the donation of the orphanage on St. Clair Avenue in the 1870s to the land and several buildings on our present campus in the 1920s. Members of the Wade Family served more than 130 years on the Board of Directors, and their legacy lives on through ongoing gifts from family members today.

The Abington Foundation
Alcohol, Drug Addiction & Mental Health Services Board of Cuyahoga County
Administration for Children & Families
The Alliance for Children and Families, Inc.
Anonymous
Anonymous Company
The Austin Memorial Foundation
Eva L. & Joseph M. Bruening Foundation
Annie E. Case Foundation
Patricia and John G. Chapman, Sr.
The Edina McConnell Clark Foundation
The Cleveland Foundation
Cindy and Edward Crotty
Eaton Corporation
Char and Charles Fowler
Glenmede
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Suzanne B. Harrison*
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The Lerner Family Foundation
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The Treu-Mart Fund
United Black Fund of Greater Cleveland
United Way of Greater Cleveland
Thomas H. White Foundation
Woodruff Foundation

THE CHILDREN’S HOPE SOCIETY

The Children’s Hope Society honors donors whose planned gifts demonstrate their commitment to the work and future of Beech Brook. These gifts, which are placed in Beech Brook’s Endowment Fund, allow supporters to create their own legacies of hope for children and families. The interest income from the endowment supports the ongoing provision of high quality services for children and families, innovation and program development, and research.

Glenna* and Howard* Bissell
Thomas H. Brooks*
Eileen M. Burkhart
Patricia and John G. Chapman, Sr.
Cindy and Edward Crotty
Francis E. and Julia R. Drury
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Alice Prince O’Doran*
Kathy and Jim Pender
Douglas Perkins*
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Jolan B. Petro*
Manda H. Raab*
Robert R. Rhodes*
Julia W. Shunk*
Mabel E. Talbot
The C. Carlisle & Margaret M. Tippit Charitable Trust, in honor of Kathyn M. Loomis*
Ellen Garretson Wade

*Deceased
Bold denotes new members.
THE SUZANNE B. HARRISON SOCIETY

For more than 60 years, Suzanne Brookhart Harrison dedicated her time, energy and enthusiasm to Beech Brook, earning a special place in our history and in the hearts of everyone who knew her. Her unwavering commitment to children and to the work of Beech Brook inspired this giving society in her name, honoring loyal supporters who have made charitable gifts for 25 years or more.

Hope and Stanley Adelstein
Mary and Richard Albrecht
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Anonymous
Elizabeth and Albert* A. Augustus II
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Richard H. Bamberger
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Caroline* and William* Barney, Jr.
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Glenna* and Howard* Bissell
Maud and Pierce* Bray
Irene and John Briedis
Ann and Hugh Calkins
Leigh Carter
Isabel* and William* Chamberlin, Jr.
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Virginia* and Lee* A. Chilcote
Ellen Wade Chinn*
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Sally and Pitt Curtiss
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Frances and David Dickenson II
Lucille and Paul F. Dickey
William E. Dohnal*
Isabelle* and James* Dunlap
Caroline B. and Frederick* L. Emeny
Eleanor E. and Morris* Everett, Sr.
Margaret and Stanley* Ferguson
The Firman Fund
Elizabeth T. Fogg
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Lily B. and Ronald D. Glosser
Barbara V. Gould*
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Sally* and Bruce* Griswold
Cheryl and Mark Groner
The Gordon and Llura Gund Foundation
Virginia Harmon*
Ruth L. Hanks* & The Hanks Foundation
Suzanne Brookhart Harrison*
Judith and H. Stuart Harrison, Jr.
Henry Harvey*
Robin and Henry Hatch III
Patricia and William Hatch
Dorothy* and Scott Hayes
Ellen and Craig Heberton III
Martha* Eaton Hickox and Charles* Hickox
Arthur and Arlene Holden Fund
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Jean Homrichhausen
The George M. and Pamela S. Humphrey Fund
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Kitty* and Norman Jeavons
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Kathryn and James Kaesberg
Pamela and Stephen Keefe
Carter Kissell*
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Mary and Clarence* Kubik
Eleanor* and Milton* Kuss
Helen* and Fredrick Lamb
Lander Circle Kiwanis
Carolyn and Ronald Lang
Barbara H. Larson
Patricia and James* Lightbody
Chris and Richard Lightbody
Ann H. and Robert* A. Little
Gordon G. Long
Evelyn* and Joseph* P. Long
Kathryn M.* and George P. Loomis
The Lubrizol Foundation
Molly* and Elliot* Ludvigsen
Anne* and David* Manuel
Eileen and John* Manuel
Susan and Charles Marston
S. Livingston Mather Charitable Trust
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Delos T. Nelson*
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Oswald Companies
Arleen* and Thomas* Patton
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Jeanne* and Jacob* Perkins
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Debra Rex and George George
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Margo and Robert Roth
RSM US LLP
Sandra Russ and Thomas C. Brugger
Sandra and A. James Schneider
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Sedgwick Family Charitable Trust
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The Kelvin and Eleanor Smith Foundation
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Judy and G. Walter Stuelpe, Jr.
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Jean H. Taber
John and Janet* Telich
Cindy and W. Hayden* Thompson
The C. Carlisle & Margaret M. Tippit
Charitable Trust
Betty T. Toguchi
Roberta and Mario Tonti
Merlene and Arthur W. Treuhaft
United Black Fund of Greater Cleveland
The Clara Weiss Fund
Jill and Frederick Wenham
Emma and Fred* White, Jr.
Virginia and John Wilhelm, Jr.
Lydia* and Lewis* Williams
Lynn and Alan Wood
Janet and Robert Yaroma
Joan and William Ziegler
Amelia* and Roy* Zook

*Deceased
Bold denotes new members.
In 1869, Samuel Clemens was so moved by the work being done by the Cleveland Protestant Orphan Asylum that he donated the entire proceeds of his January 22nd performance at Case Hall that year. He closed his lecture with an impassioned appeal to his Cleveland audience to likewise lend their generous support.

Today Beech Brook’s Samuel Clemens Society recognizes individuals, foundations and organizations that generously support our work with gifts of $1,000 or more each year. These annual gifts provide critical funds that enable Beech Brook to respond to the needs of our community’s children and families.

### VISIONARY CIRCLE ~ $10,000.00+
- Anonymous
- Eva L. & Joseph M. Bruening Foundation
- Calfee, Halter & Griswold LLP
- The Cleveland Foundation
- Alice McHardy Dye Fund
- Eaton Corporation
- Fairmount Santrol
- Glenmede
- The George Gund Foundation
- The Hanksins Foundation
- Sandra and Harry Holmes
- Home Savings and Loan
- The Lerner Family Foundation
- The Mt. Sinai Health Care Foundation
- William J. & Dorothy K. O’Neill Foundation
- Edda and Terry Owen
- Kathy and Jim Pender
- The Michael Pender Memorial Fund of the Cleveland Foundation
- The Perkins Charitable Foundation
- Douglas Perkins Fund of the Cleveland Foundation
- RPM International, Incorporated
- Saint Luke’s Foundation
- The Kelvin and Eleanor Smith Foundation
- Judy and G. Walter Stuelpe, Jr.
- The A.H. and Julia W. Shunk Fund
- The Treu-Mart Fund
- United Way of Greater Cleveland
- Thomas H. White Foundation

### GUARDIAN ~ $3,000.00+
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- Mary and William Conway
- Cindy and Edward Crotty
- Iris and Victor DeMarco
- The Helen Wade Greene Charitable Trust
- Mary and Gordon Harnett
- Mary and Jack Herrick
- The George M. and Pamela S. Humphrey Fund
- Elizabeth F. McBride
- David & Inez Myers Foundation
- Netsmart
- Robert Phillips-Plona and Family
- Jane and Jon Outcalt
- Debra M. Rex and George George
- RSM US LLP
- Tracy and Thomas Seifert
- Jane and Gary Small
- Sandra and Thomas Sullivan
- William M. Weber
- Ann and Charles Zellmer

### FRIEND CIRCLE ~ $1,000.00+
- Adjer Industries
- American Express
- Applied Industrial Technologies
- Carol and Clifford Baggott
- Jeffrey W. Bennett
- Lyn and Mark Bober
- CBRE Real Estate Services, Inc.

### BENEFACCTOR CIRCLE ~ $2,000.00+
- Maud Bray
- ComDoc
- Dan and Ellen Zelman Family Foundation
- Deloitte LLP
- Walter M. Demczar
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